

Letter of Recommendation



CALIFORNIA STATE
UNIVERSITY
EAST BAY

College of Business and Economics
Department of Management

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To Whom It May Concern,

I have a great pleasure writing a letter to endorse Michael E. Parker's exemplary speaking abilities as well as his capabilities to translate his subject matter into easy to understand thoughts for any audience.

I have known Michael for a number of years. He used to be my student in the undergraduate and then master programs at California State University, East Bay (former Hayward). Michael always distinguished himself by his strong academic capabilities, perfect communication and interpersonal skills, and, most importantly, by his genuine abilities to make clear and eloquent presentations.

After Michael graduated from the university, we continued professional and friendly relationships. Michael was always enthusiastic about my invitations to come back to the university and participate in various speaking engagements. He was a frequent guest speaker at the meetings of the Operations management Society (OMS), a student organization at Cal State East Bay. All his presentations were extremely well received by students, and I was always requested by students to invite him again.

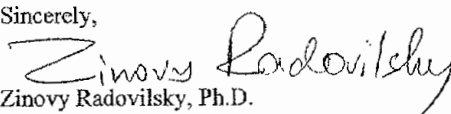
Last February I invited Michael to be a Keynote Speaker at the 20th Annual CSU-POM Conference. He made a great presentation for more than 60 professors and academicians teaching operations and supply chain management in various universities of the California State University system. After the presentation, many professors expressed their full satisfaction with the quality, depth, and rigorosity of Michael's presentation.

Besides various speaking engagements, Michael teaches for a number of years a course/seminar on JIT and Lean Management at the Division of Continuous and International Education at Cal State East Bay. The students' evaluations of Michael's teaching have been consistently very high. The students commended Michael for his exceptional skills and professionalism in preparing and delivering the coursework.

In summary, Michael E. Parker is one of the most remarkable speakers and communicators that I have ever met. I have no doubts in my mind that Michael E. Parker will be a great asset to your educational program.

Please, let me know if you have any further questions or additional information is required.

Sincerely,


Zinovy Radovitsky, Ph.D.
Professor of Management

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